



Council	Tuesday, 19 April 2016	Matter for Decision
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Title: Members' Allowance Scheme 2016/17

Author: Mark Hall - Chief Executive

1. Introduction

This report asks Council to consider and adopt a Members' Allowance Scheme for 2016/17 based on the recommendations of the Independent Remuneration Panel. The Council is required to have regard for the Panel's report each year.

2. Recommendations

That Member's adopt the Members' Allowance Scheme as recommended by the Independent Remuneration Panel (IRP).

3. Information

- 3.1. Attached at Appendix 1 is the report of the Independent Remuneration Panel recommending a Members' Allowance Scheme for the Council for the 2016/17.
- 3.2. The Panel continued to build on data in respect of its long term aim to rebalance the scheme to increase the basic allowance following a full review of the Scheme as reported in September 2013 and supplemented in April 2014 and February 2015. The review had sought to rebalance the Scheme to produce a more transparent and simplified structure.
- 3.3. The report proposes minor changes to the existing scheme and provides details of the work carried out by the Panel over the past year, with a view to proposing a revised scheme in April 2016.

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Implications	
Financial (CR)	The Members' Allowance Scheme as proposed is within the Budget set aside for 2016/17.
Legal (AC)	CR1 - Decreasing Financial Resources.
Risk (AC)	No significant implications.
Equalities (AC)	The Council has a duty to consider the advice of the Independent Remuneration Panel in determining the Members Allowances.